



Client Story

School District Profile

- 5th largest school district in California
- 68 schools
- Serving 32,000+ students and their families

Partnership Overview

In 2022, ProCare Therapy began working with the district to address their growing special education staffing needs. At the time, the district partnered with a wide array of staffing agencies to meet demand. Over the course of a three-year partnership, ProCare has become a preferred provider, playing a critical role in streamlining the district's hiring strategy and reducing complexity by consolidating much of their staffing support through ProCare.

Roles We've Placed

- Paraprofessionals
- Applied Behavior Analysts (ABAs)
- Telepractice Teachers of the Visually Impaired
- Speech-Language Pathologists (SLPs)
- Speech-Language Therapy Assistants (SLPAs)
- Occupational Therapists (OTs)
- Certified Occupational Therapy Assistants (COTAs)

Impact

ProCare Therapy's dedicated support has allowed the district to:

- Improve service delivery to students with special needs
- Reduce administrative burden
- Ensure faster, more efficient placements
- Establish sustainable, high-quality staffing pipelines

Key Results

- On average, 400+ active consultants on assignment each year
- 2,000+ total placements across the life of the partnership
- Streamlined fulfillment process:
 - Average time from candidate prescreen to start: 2 weeks or less
- End-to-end credentialing and onboarding management handled by ProCare
- Development of a custom paraprofessional certification program to up-skill and retain high-quality staff